

Heenan Blaikie



Tim Lawson

Tim Lawson is a partner within the Labour and Employment Group at Heenan Blaikie. He has been with the firm since 1993.

Mr. Lawson practises in the areas of management-side labour and employment law. He regularly represents employers before administrative tribunals such as labour relations boards, boards of arbitration, human rights tribunals, workers' compensation boards and before Ontario and federal courts. Mr. Lawson also provides strategic labour and employment advice to employers in many areas including corporate restructuring, management/union relations, collective bargaining and privacy rights.

In addition to speaking frequently at legal conferences and to employer organizations on labour and employment law topics, Mr. Lawson also conducts in-house seminars for clients on such topics as privacy, arbitration advocacy, workplace harassment and performance management.

Partner

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Call to the Bar

Ontario, 1993

Areas of Expertise

Compensation & Benefits
Grievance Arbitration
Human Rights
Occupational Health & Safety
Pension Law & Governance
Workers' Compensation
Employment Litigation
Employment Standards
Labour Relations Board
Workforce Planning
Labour & Employment Law
Collective Agreements
Pay Equity
Privacy
Arbitration & Dispute Resolution

Education

LL.B., University of Toronto, 1991
BAsc. (Honours), McMaster University, 1988

Professional Affiliations

Canadian Association of Counsel to Employers (CACE)
Canadian Bar Association
Human Resources Professionals Association of Ontario (HRPAO)
The Law Society of Upper Canada (Ontario)
Toronto Board of Trade

Publications and Conferences

Smoking in the Workplace, The Canadian Business Franchise Magazine

Do Employees In Ontario Have a Right to Privacy? Ultimate Corporate Counsel Guide, March 2007

Workplace Privacy Conference, Lancaster House and University of Toronto Centre for Industrial Relations and Human Resources, April 2006

The Impact of Privacy Issues on Hiring and Reference Checking, Trade Conference, April 2005

The Impact of Bill C-45 on In-House Counsel: Will You (or Your CEO) Look Good in Stripes? Canadian Corporate Counsel Association, March 2005

Labour and Employment Update: What's New? What's Next?, Conference, October 14, 2004

Labour and Employment Legislative Update, Conference, June 24, 2004

The Impact of Privacy Legislation on Unionized Workplaces, May 2004

Harassment and Bullying in the Workplace, Nota Bene, May 2004

The Impact of Privacy Legislation on Unionized Workplaces, Conference, May 17, 2004

Harassment in the Workplace: Recent Developments, Conference, May 13 and 25, 2004

Criminal Conduct and Employees –Recent Developments, Nota Bene, April 2004

Criminal Conduct and Employees: Employer Know Your Rights, Conference, April 15, 2004

Employment Law 101, Conference, January 20, 2004